## **Online Appendix**

# The Division of Child Care During the Coronavirus Crisis in Germany: How Did Short-Time Work Affect Fathers' Engagement?

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#### 1 Sensitivity Analysis

## 1.1 Exclusion of fathers who did care work "completely" before Corona

Table 1.1

Dependent variable: Decline of fathers' engagement (base outcome), no change, increase of fathers'

engagement

Method: Multinomial regression model. Average marginal effects; z-statistic in parentheses

Sample: Males only, exclusion of fathers doing care work "entirely" before Corona

	Decline	No change	Increase
<b>Employment status</b>			
Employed, no short-time work	Ref.	Ref.	Ref.
Employed, short-time work	-0.066**	-0.032	0.099**
	(-2.53)	(-0.70)	(2.24)
Not working	-0.064	0.009	0.056
	(-1.59)	(0.13)	(0.85)
<b>Educational status</b>			
Low or medium education	Ref.	Ref.	Ref.
High education	-0.016	-0.014	0.030
	(-0.65)	(-0.41)	(0.97)
Region			
Western Germany	Ref.	Ref.	Ref.
Eastern Germany	-0.036	0.047	-0.011
	(-1.16)	(1.09)	(-0.28)
Age of the youngest child	-0.005	0.007	-0.002
	(-1.42)	(1.44)	(-0.51)
Migration background			
No migration background	Ref.	Ref.	Ref.
Migration background	-0.015	-0.006	0.021
	(-0.43)	(-0.12)	(0.48)
<b>Employment status partner</b>			
Not working	Ref.	Ref.	Ref.
Working	-0.015	0.046	-0.031
	(-0.50)	(1.10)	(-0.84)
Interview month	0.034***	-0.038***	0.004
	(3.38)	(-2.62)	(0.29)
N (person-months)	811	811	811

Source: IAB-HOPP wave 2-5, own estimations.

## 1.2 Including "division of care before Corona" as additional covariate

Table 1.2

Dependent variable: Decline of fathers' engagement (base outcome), no change, increase of fathers

Method: Multinomial regression model. Average marginal effects; z-statistic in parentheses

Sample: Males only

	Decline	No change	Increase
Division of childcare pre-Corona			
Entirely mother	Ref.	Ref.	Ref.
Mostly mother	0.119***	0.176***	-0.295***
	(6.53)	(3.32)	(-6.09)
50/50 or mostly/entirely father <sup>1</sup>	0.265***	0.226***	-0.492***
	(10.69)	(4.95)	(-12.36)
<b>Employment status</b>			
Employed, no short-time work	Ref.	Ref.	Ref.
Employed, short-time work	-0.054*	-0.021	0.075*
	(-1.93)	(-0.48)	(1.91)
Not working	-0.040	-0.044	0.084
	(-1.02)	(-0.66)	(1.37)
Educational status			
Low or medium education	Ref.	Ref.	Ref.
High education	-0.028	-0.018	0.046*
	(-1.21)	(-0.53)	(1.65)
Region			
Western Germany	Ref.	Ref.	Ref.
Eastern Germany	-0.055*	0.032	0.024
	(-1.87)	(0.72)	(0.66)
Age of the youngest child	-0.002	0.005	-0.004
	(-0.53)	(1.15)	(-0.95)
Migration background			
No migration background	Ref.	Ref.	Ref.
migration background	-0.029	0.006	0.022
	(-0.82)	(0.12)	(0.53)
Employment status partner			
Not working	Ref.	Ref.	Ref.
Working	-0.089***	0.018	0.071**
	(-2.98)	(0.41)	(2.00)
Interview month	0.037***	-0.036**	-0.001
	(3.94)	(-2.55)	(-0.09)
N (person-months)	822	822	822

Source IAB-HOPP wave 2-5, own estimations.

Note: \* p<0.10, \*\* p<0.05, \*\*\* p<0.01

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<sup>&</sup>lt;sup>1</sup> Due to low case numbers we summarized the categories "split about 50/50", "mostly father", and "(almost) completely father".

#### 1.3 The role of home-office for fathers

**Table 1.3** 

Dependent variable: Decline of fathers' engagement (base outcome), no change, increase of fathers'

engagement

Method: Multinomial regression model. Average marginal effects; z-statistic in parentheses

Sample: Employed males

	Decline	No change	Increase
Short-time work			
No	Ref.	Ref.	Ref.
Yes	-0.055*	-0.085	0.140**
	(-1.71)	(-1.37)	(2.28)
Home office			
No	Ref.	Ref.	Ref.
Yes	-0.066*	0.001	0.064
	(-1.81)	(0.03)	(1.46)
<b>Educational status</b>			
Low or medium education	Ref.	Ref.	Ref.
High education	0.009	-0.019	0.010
	(0.28)	(-0.39)	(0.23)
Region			
Western Germany	Ref.	Ref.	Ref.
Eastern Germany	-0.047	0.078	-0.031
	(-1.24)	(1.46)	(-0.64)
Age of the youngest child	-0.004	0.004	0.000
	(-1.06)	(0.65)	(0.01)
Migration background			
No migration background	Ref.	Ref.	Ref.
Migration background	-0.081	0.056	0.025
	(-1.48)	(0.83)	(0.43)
<b>Employment status partner</b>			
Not working	Ref.	Ref.	Ref.
Working	-0.004	0.020	-0.016
	(-0.13)	(0.39)	(-0.33)
Interview month	0.013	-0.021	0.008
	(1.13)	(-1.14)	(0.48)
N (person-months)	520	520	520

Source: IAB-HOPP wave 2-5, own estimations.

## 2 Analysis of the "mother sample"

#### 2.1 Main model

**Table 2.1** 

Dependent variable: Decline of mothers' engagement (base outcome), no change, increase of mothers'

engagement

Method: Multinomial logistic regression. Average marginal effects; z-statistic in parentheses

Sample: Females only

Sample: Females only			
	Decline	No change	Increase
<b>Employment status</b>			
Employed, no short-time work	Ref.	Ref.	Ref.
Employed, short-time work	0.053	-0.039	-0.013
	(0.91)	(-0.61)	(-0.30)
Not working	-0.119***	0.064*	0.055*
	(-4.29)	(1.66)	(1.69)
<b>Educational status</b>			
Low or Medium education	Ref.	Ref.	Ref.
High education	-0.013	0.024	-0.011
	(-0.47)	(0.72)	(-0.44)
Region			
Western Germany	Ref.	Ref.	Ref.
Eastern Germany	-0.025	0.039	-0.014
	(-0.72)	(0.94)	(-0.45)
Age oft he youngest child	-0.006	0.002	0.004
	(-1.54)	(0.52)	(0.99)
Migration background			
No migration background	Ref.	Ref.	Ref.
Migration background	0.077**	0.006	-0.083**
	(2.39)	(0.12)	(-1.99)
<b>Employment status partner</b>			
Not working	Ref.	Ref.	Ref.
Working	-0.100*	-0.085	0.185*
	(-1.74)	(-0.88)	(1.91)
Interview month	-0.026**	-0.007	0.033***
	(-2.27)	(-0.52)	(3.38)
N (person-months)	925	925	925

Source: IAB-HOPP wave 2-5, own estimations.

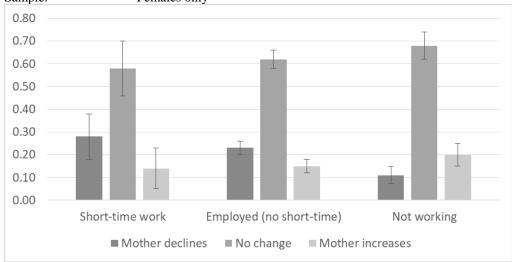
Figure 2.1

Dependent variable: Decline of mothers' engagement (base outcome), no change, increase of mothers'

engagement

Method: Multinomial logistic regression. Average predicted probabilities

Sample: Females only



Note: Further control variables are education, migration background, age of the youngest child, interview month, region (East/West), partner's employment status.

Source: IAB-HOPP wave 2-5, own estimations.

#### 2.2 Interaction model

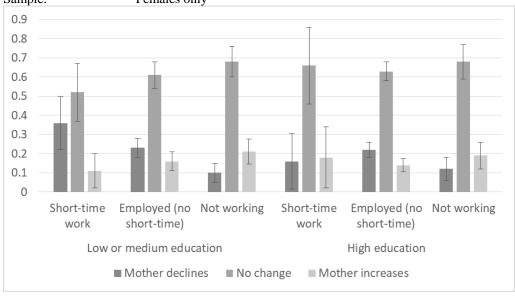
Figure 2.2

Dependent variable: Decline of mothers' engagement (base outcome), no change, increase of mothers'

engagement

Method: Multinomial logistic regression. Average predicted probabilities from interaction model

Sample: Females only



Note: Further control variables are education, migration background, age of the youngest child, region (East/West), interview month.

Source: IAB-HOPP wave 2-5, own estimations.

#### Exclusion of mothers who did care work "completely" before Corona 2.3

**Table 2.3** 

Dependent variable: Decline of mothers' engagement (base outcome), no change, increase of mothers'

Multinomial regression model. Average marginal effects; z-statistic in parentheses Females only, exclusion of mothers doing care work "entirely" before Corona Method:

Sample:

	Decline	No change	Increase
<b>Employment status</b>			
Employed, no short-time work	Ref.	Ref.	Ref.
Employed, short-time work	0.015	-0.047	0.032
	(0.23)	(-0.50)	(0.39)
Not working	-0.104***	-0.048	0.152***
	(-3.23)	(-0.88)	(2.86)
<b>Educational status</b>			
Low or medium education			
High education	0.019	0.024	-0.043
	(0.60)	(0.53)	(-1.08)
Region			
Western Germany	Ref.	Ref.	Ref.
Eastern Germany	0.027	0.019	-0.046
	(0.74)	(0.36)	(-0.93)
Age of the youngest child	-0.008*	0.001	0.007
	(-1.73)	(0.18)	(1.32)
Migration background			
No migration background	Ref.	Ref.	Ref.
Migration background	0.105***	0.023	-0.128**
	(2.94)	(0.35)	(-1.99)
Employment status partner			
Not working	Ref.	Ref.	Ref.
Working	-0.191***	-0.122	0.313**
	(-4.05)	(-0.91)	(2.27)
Interview month	-0.024*	-0.039**	0.063***
	(-1.74)	(-2.08)	(4.07)
N (person-months)	515	515	515

Source: IAB-HOPP wave 2-5, own estimations.

## 2.4 Including "division of care before Corona" as additional covariate

**Table 2.4** 

Dependent variable: Decline of mothers' engagement (base outcome), no change, increase of mothers'

engagement

Method: Multinomial regression model. Average marginal effects; z-statistic in parentheses

Sample: Females only

	Decline	No change	Increase
Division of care pre-Corona			
Entirely mother	Ref.	Ref.	Ref.
Mostly mother	-0.123***	-0.154***	0.277***
	(-4.27)	(-4.50)	(12.42)
50/50 or mostly/entirely father	-0.167***	-0.192***	0.360***
	(-5.26)	(-4.31)	(9.53)
<b>Employment status</b>			
Employed, no short-time work			
Employed, short-time work	0.035	-0.058	0.023
	(0.65)	(-0.90)	(0.53)
Not working	-0.130***	0.043	0.087***
	(-4.78)	(1.14)	(2.93)
<b>Educational status</b>			
Low or medium education	Ref.	Ref.	Ref.
High education	-0.011	0.035	-0.025
-	(-0.40)	(1.09)	(-1.13)
Region			
Western Germany	Ref.	Ref.	Ref.
Eastern Germany	-0.016	0.046	-0.030
	(-0.49)	(1.16)	(-1.06)
Age of the youngest child	-0.007	0.002	0.004
	(-1.62)	(0.52)	(1.33)
Migration background			
No migration background			
Migration background	0.072**	0.001	-0.074**
	(2.26)	(0.03)	(-2.07)
<b>Employment status partner</b>			
Not working	Ref.	Ref.	Ref.
Working	-0.108*	-0.096	0.204***
-	(-1.79)	(-1.11)	(2.71)
Interview month	-0.027**	-0.009	0.036***
	(-2.41)	(-0.65)	(4.18)
N (person-months)	925	925	925

Source: IAB-HOPP wave 2-5, own estimations.

#### 2.5 The role of home-office for mothers

**Table 2.5** 

Dependent variable: Decline of mothers' engagement (base outcome), no change, increase of mothers'

engagement

Method: Multinomial regression model. Average marginal effects; z-statistic in parentheses

Sample: Females only

	Decline	No change	Increase
Short-time work			
No	Ref.	Ref.	Ref.
Yes	0.023	-0.016	-0.006
	(0.37)	(-0.22)	(-0.12)
Home office			
No	Ref.	Ref.	Ref.
Yes	0.015	-0.040	0.026
	(0.31)	(-0.71)	(0.65)
<b>Educational status</b>			
Low or medium education	Ref.	Ref.	Ref.
High education	-0.066*	0.034	0.032
	(-1.67)	(0.67)	(0.83)
Region			
Western Germany	Ref.	Ref.	Ref.
Eastern Germany	-0.016	0.077	-0.061
	(-0.35)	(1.41)	(-1.55)
Age of the youngest child	-0.004	0.001	0.003
	(-0.63)	(0.17)	(0.54)
Migration background			
No migration background	Ref.	Ref.	Ref.
Migration background	0.169***	-0.039	-0.130**
	(4.05)	(-0.57)	(-2.17)
<b>Employment status partner</b>			
Not working	Ref.	Ref.	Ref.
Working	-0.619***	-1.233***	1.852***
	(-7.36)	(-6.92)	(9.89)
Interview month	-0.021	-0.006	0.027*
	(-1.29)	(-0.29)	(1.87)
N (person-months)	426	426	426

Source: IAB-HOPP wave 2-5, own estimations.

## 3 Determinants of the division of care <u>before</u> Corona

#### 3.1 Father sample

**Table 3.1** 

Dependent variable: Care patterns before Corona. Entirely mother (base outcome), mostly mother, 50/50 and

father contributes mostly or entirely.

Method: Multinomial regression model. Average marginal effects; z-statistic in parentheses

Sample: Males only

	Entirely mother	Mostly mother	50/50 or mostly/entirely father
<b>Educational status</b>			
Low or medium education	Ref.	Ref.	Ref.
High education	-0.023	0.031	-0.008
	(-0.57)	(0.57)	(-0.16)
Region			
Western Germany	Ref.	Ref.	Ref.
Eastern Germany	-0.104	0.033	0.072
	(-1.64)	(0.46)	(1.17)
Age of the youngest child	0.001	-0.005	0.004
	(0.24)	(-0.66)	(0.50)
Migration background			
No migration background	Ref.	Ref.	Ref.
Migration background	-0.014	-0.010	0.024
	(-0.23)	(-0.13)	(0.31)
<b>Employment status partner</b>			
Not working	Ref.	Ref.	Ref.
Working	-0.178***	0.067	0.111
	(-4.15)	(0.93)	(1.61)
N	333	333	333

Source IAB-HOPP wave 2, own estimations.

#### 3.2 **Mother sample**

**Table 3.2** 

Care patterns before Corona: Entirely mother (base outcome), mostly mother, 50/50 and father contributes mostly or entirely. Dependent variable:

Method: Multinomial regression model. Average marginal effects; z-statistic in parentheses

Sample: Males only

	Entirely mother	Mostly mother	50/50 or mostly/entirely father
Educational status			
Low or medium education	Ref.	Ref.	Ref.
High education	0.011	-0.003	-0.008
	(0.20)	(-0.05)	(-0.18)
Region			
Western Germany	Ref.	Ref.	Ref.
Eastern Germany	-0.056	-0.005	0.061
	(-0.87)	(-0.08)	(1.26)
Age of the youngest child	-0.002	0.001	0.001
	(-0.29)	(0.09)	(0.26)
Migration background			
No migration background	Ref.	Ref.	Ref.
Migration background	0.014	-0.024	0.010
	(0.19)	(-0.34)	(0.17)
Employment status partner			
Not working	Ref.	Ref.	Ref.
Working	0.031	0.036	-0.067
	(0.21)	(0.24)	(-0.61)
N	357	357	357

Source IAB-HOPP wave 2, own estimations.

#### Determinants of the division of care during Corona

## 4.1 Father sample

**Table 4.1** 

Dependent variable: Care patterns before Corona: Entirely mother (base outcome), mostly mother, 50/50 and

father contributes mostly or entirely.

Multinomial regression model. Average marginal effects; z-statistic in parentheses Method:

Sample: Males only

	Entirely mother	Mostly mother	50/50 or mostly/entirely father
<b>Educational status</b>			
Low or medium education	Ref.	Ref.	Ref.
High education	-0.062**	0.024	0.038
	(-2.55)	(0.69)	(1.12)
Region			
Western Germany	Ref.	Ref.	Ref.
Eastern Germany	-0.029	-0.048	0.077*
	(-0.87)	(-1.10)	(1.87)
Age of the youngest child	0.003	-0.001	-0.002
	(0.75)	(-0.13)	(-0.41)
Migration background			
No migration background	Ref.	Ref.	Ref.
Migration background	-0.021	0.006	0.014
	(-0.58)	(0.13)	(0.29)
<b>Employment status partner</b>			
Not working	Ref.	Ref.	Ref.
Working	-0.171***	0.035	0.135***
	(-6.50)	(0.80)	(3.06)
Interview month	-0.002	0.048***	-0.046***
	(-0.15)	(3.23)	(-3.18)
N (person-months)	822	822	822

Source: IAB-HOPP wave 2-5, own estimations. Note: \* p<0.10, \*\* p<0.05, \*\*\* p<0.01

#### 4.2 **Mother sample**

**Table 4.2** 

Dependent variable: Care patterns before Corona: Entirely mother (base outcome), mostly mother, 50/50 and

father contributes mostly or entirely.

Method: Multinomial regression model. Average marginal effects; z-statistic in parentheses

Sample: Males only

	Entirely mother	Mostly mother	50/50 or mostly/entirely father
<b>Educational status</b>			
Low or medium education	Ref.	Ref.	Ref.
High education	-0.036	0.006	0.030
	(-1.09)	(0.19)	(1.07)
Region			
Western Germany	Ref.	Ref.	Ref.
Eastern Germany	-0.058	-0.016	0.074**
	(-1.41)	(-0.40)	(2.32)
Age of the youngest child	-0.004	0.004	-0.000
	(-0.90)	(0.98)	(-0.02)
Migration background			
No migration background	Ref.	Ref.	Ref.
Migration background	-0.080*	0.012	0.068*
	(-1.69)	(0.28)	(1.82)
<b>Employment status partner</b>			
Not working	Ref.	Ref.	Ref.
Working	0.090	0.133	-0.223***
	(0.97)	(1.45)	(-3.98)
Interview month	0.043***	-0.011	-0.031**
	(3.08)	(-0.83)	(-2.55)
N	925	925	925

Source: IAB-HOPP wave 2-5, own estimations. Note: \* p<0.10, \*\* p<0.05, \*\*\* p<0.01

#### 5 Determinants of short-time work

#### 5.1 Cross-tabulation employment status by socio-demographic characteristics

**Table 5.1**Cross-tabulation employment status by socio-demographic characteristics, row %

	Short-time work	Employed (no short- time work)	Not working
Region			
Western Germany	13	60	27
Eastern Germany	8	80	12
Migration background			
No migration background	12	62	26
Migration background	11	71	18
Level of education			
Low or medium education	14	58	28
High education	8	72	20
Employment status partner			
Not working	17	66	17
Working	11	63	26
Person-waves	217	1,387	355

Source: IAB-HOPP wave 2-5, own weighted estimates.

#### 5.2 Logit model. Determinants of short-time work

5.2 Logit model. Determinants of short-time work

Dependent variable: Short-time work (yes: 1, no: 0)

Method: Binary logistic regression. Average marginal effects; z-statistic in parentheses

Sample: Male and female sample

**Table 5.2** 

	Men	Women
<b>Educational status</b>		
Low or medium education	0.229	0.141
High education	0.135	0.065
Region		
Western Germany	0.188	0.105
Eastern Germany	0.128	0.076
Migration background		
No migration background	0.179	0.087
Migration background	0.155	0.156

Source: IAB-HOPP wave 2-5, own estimations.